

Hello from Caroline and the team at Bond CA

This year we're celebrating 20 years in business!

It's fair to say that the last 20 years has seen many changes:

- Mobile phones were the size of a brick forget apps or access to the internet. You were lucky if you got a signal.
- Nelson Mandela put South Africa on the sport world stage as the Rainbow Nation, winning the Rugby World Cup.



- 3. Forrest Gump won the Best Picture at the Oscars, with Tom Hanks winning the Best Actor for his role in the film.
- 4. The Scottish National Jazz Orchestra was formed in 1995; dedicated to promoting Jazz.

Turning to the here and now - Caroline started humbly, working from her dining room table, with five or six clients; four of whom are still with her today. Her commitment to both clients and business resulted in a steady development and increase in clients across a wide variety of businesses and countries. The firm continued to grow reflecting her hard work. The office at 19 East London Street was acquired at the beginning of 1998 - it was refurbished and ready for business on 6 April 1998. The continued expansion of business resulted in number 17 East London Street being acquired 2007.

Initially Caroline was supported by a team of professional staff, all of whom she had worked with previously — so a good working relationship was assured! The Bond Team now consists of 10 members. The longest serving employee is Lisa Kelly, Caroline's daughter. She joined the business as a student back in 1996 and has continued to be Caroline's right hand woman. The business continued to expand leading to her brother Derek Bond joining her as a partner in May 2009. Derek qualified as a Member of ICAS in 1988 and brings to the business many years of experience in 'big four firm' accountancy practice, finance and operational management. Derek was instrumental in establishing the Bond CA Glasgow office which opened in 2009.

As we know business doesn't fall in your lap. Marketing has played a strong role in helping Caroline to expand the business, and that is certainly very hard work on its own!

Finally, Bond CA is well established in Broughton/ New Town district of Edinburgh, and fits in well with the general upbeat feel of the area. Caroline and the Team are looking forward to all future opportunities and challenges.

Best wishes From the BOND CA Team